



Commitment to Service Excellence

Success Begins With People

For the past 60 years, Spherion has been at the forefront of innovation and change within the recruiting and staffing industry. But throughout that time, one fact has remained the same: success begins with people. That is why our mission is to provide the best employees and build the right teams that make lasting and positive contributions to businesses. And because of our commitment to service excellence, Spherion takes great care to make the best match between people and opportunities in order to exceed expectations—of both clients and candidates.

Improving Performance & Profitability

Today, building an effective workforce goes far beyond hiring. By taking a broader look at the impact employees—and the processes used to manage them—have on an organization, Spherion® has developed solutions that:

- Expand recruiting reach & expertise
- Match the right employees to the right jobs
- Improve the quality of talent hired
- Accelerate & streamline employment process
- Boost employee performance
- Improve employee retention
- Reduce workforce costs

Spherion delivers a full-range of workforce solutions that improve business performance and profitability through our recruiting, staffing, workforce management, recruitment outsourcing, coaching and development and technology managed services.

Recruiting & Staffing Services

From the executive office to the production line and every department in between, Spherion provides flexible, temp-to-hire and direct-hire talent through a variety of delivery channels with specialization in the areas of:

- Accounting & finance
- Administrative/clerical
- Customer service
- Engineering
- Human resources
- Information Technology
- Legal
- Manufacturing/distribution
- Non-clinical healthcare
- Sales & marketing

Customized Talent Search

Spherion takes an individualized approach to each and every candidate search. Our recruiters begin the process by learning about your unique environment, work culture and job requirements. Once we've identified the critical success factors of the job, we customize our search to identify the best-matched talent for your needs. We proactively search, identify and qualify individuals that meet your requirements, from active job seekers to currently employed professionals open to the right opportunity.

Long-Term Partnership Approach

Spherion views every assignment as an opportunity to build a long-standing relationship with our clients. That's why we make every effort to deliver first class talent that will add value to your organization.



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